HYUNDAI EZWEL

Investor Relations

2026. 2Q

HYUNDAI EZWEL

HYUNDAI EZWEL

Company Overview

Designing Work-Life Balance
Market Leader in the Optional Welfare Market

Make customers happy, enrich the world!

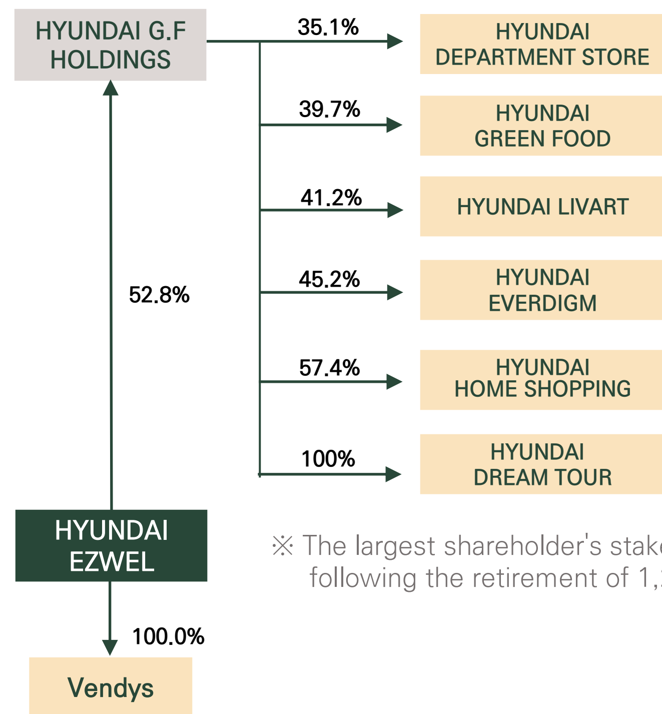
HYUNDAI EZWEL is Korea's No. 1 welfare platform specialist, incorporated into Hyundai Department Store Group in March 2021.

▼ Company Overview

Founded Date	· January 14, 2003
CEO	· Park Jong Seon
Capital	· 11.9 billion KRW
Workforce	· 374 (as of the Dec 2025)
Address	· 23, Chungjeong-ro, Seodaemun-gu, Seoul
Shareholder Composition * As of Mar. 2026	· Major Shareholder : HYUNDAI G.F.HOLDINGS (52.8%) 52.8% [Largest Shareholders] / 17.2% [Foreign Institutions] / 30.0% [Others]

▼ Shareholding Structure

* As of June. 2026



※ The largest shareholder's stake increased to 52.8% following the retirement of 1,268,458 treasury shares.

※ Apr 28, 2026: The largest shareholder's stake increased to 52.8% following the retirement of 1,268,458 treasury shares.

※ May 6, 2026: Acquired the remaining 10.5% stake in Hyundai Vendys, increasing total ownership from 89.5% to 100%.

HYUNDAI EZWEL

By providing various services such as public welfare and food welfare programs along with corporate welfare programs, establishing the company as a market leader with a dominant presence, holding more than 50% of the domestic corporate welfare market.

▼ Key Business

01 / Corporate Welfare Program

Tailored welfare services are provided based on employees' lifestyles, including selective welfare options such as personalized welfare services, welfare for small and medium-sized enterprises (SMEs), commemorative events, special sales, partner welfare, etc.

02 / Public Welfare Program

A platform is provided for the convenient and efficient operation of various welfare programs supported by the government and public institutions, including employment support, childbirth support, vacation support, health support, etc.

03 / Corporate Welfare BPO Business

Outsourcing services are provided for the efficient operation of welfare programs, including healthcare, corporate accommodation, Employee Assistance Program(EAP), funeral service, flower delivery, office equipment rental, etc.

04 / Meal Welfare Program

A solution for managing and utilizing meal support provided by domestic companies and public institutions for employee welfare.

05 / Local Small Business Activation Program

Collaboration with the government, public institutions, and local governments to promote local economic activation through projects such as Onnuri Traditional Market Mall, Centennial Store Specialist Center, and Local Currency Mall.

▼ Key Metrics

* As of the end of 2025, Unit KRW

☐ Welfare Points 1.6 trillion

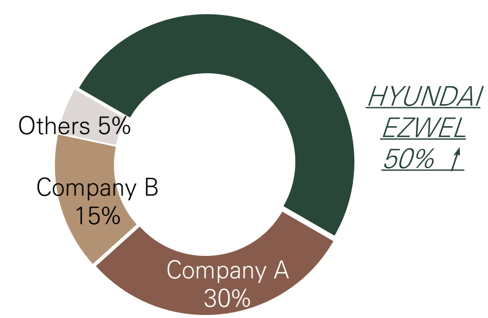
☐ Trading volume 923.6 billion

☐ 2,700 client companies

☐ 3.4 million customers

☐ 2.1 million products

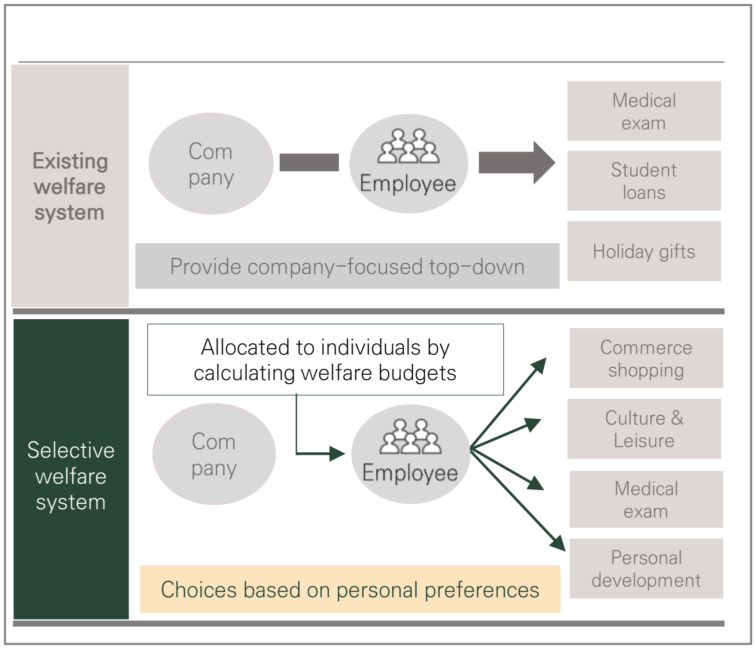
[Based on the Size of Operating Points]



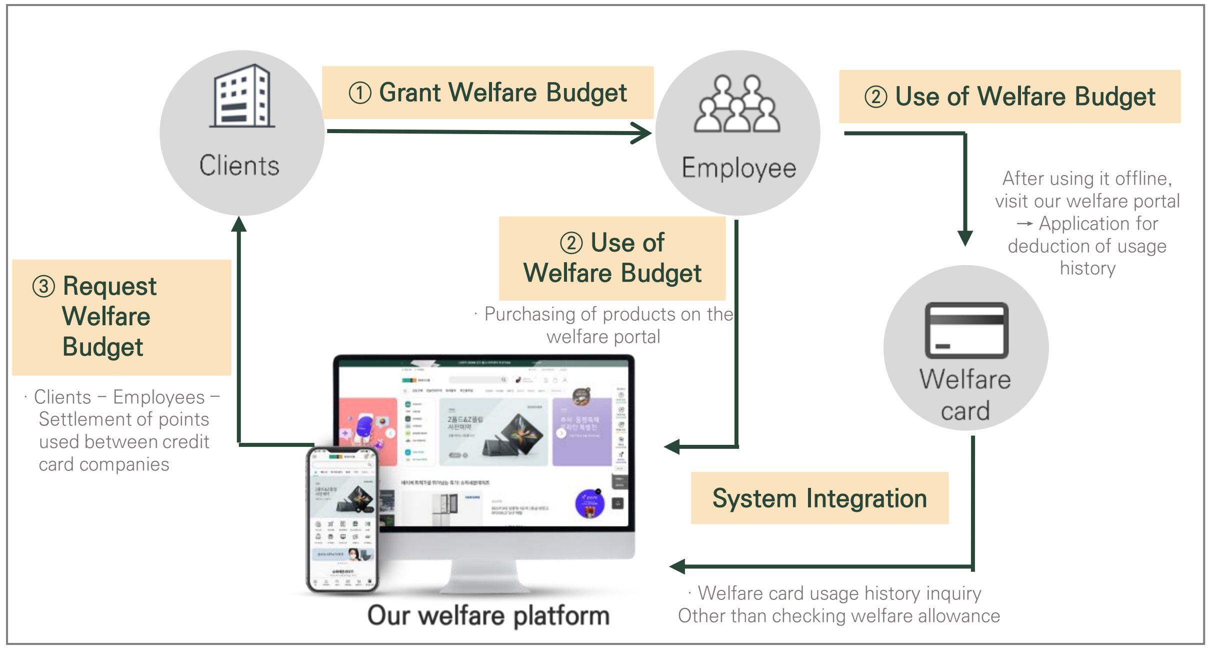
☐ 1st place in M/S in corporate welfare market

Our business structure offers online welfare malls by targeting companies with employee welfare systems. We generate revenue primarily through the sales commission from goods and content traded on the platform.

▼ Introduction to Selective Welfare



▼ How Selective Welfare Work

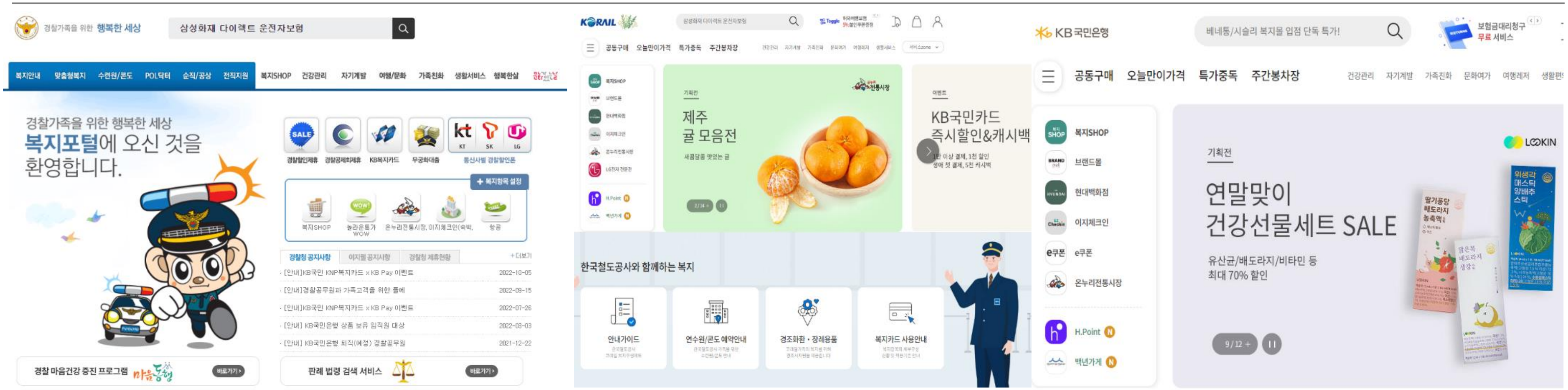


03. Core Strength – Providing Custom Platforms for Clients

We offer tailored services, including UI/UX design, menu configuration, etc., based on the specific requirements of our clients' managers and employees.

Additionally, we provide various systems, such as HR information management, welfare point management, health check operations, etc.

[Support Customization of Welfare Mall by Clients]



[National Police Agency] [Korail] [KB Kookmin Bank]

We are secures a competitive edge in the welfare market through the industry's largest product pool, exclusive content, and innovative customer benefits.

Providing the Largest Product Pool in the Industry

. 7 "Rainbow Benefits" + Approx. 2.1 Million Products in Operation

① Lowest Price matching ② Price guarantee ③ Free Exchange ④ Free Return ⑤ Delivery Delay compensation ⑥ Out of Stock compensation ⑦ Genuine Product Guarantee

· Home Appliances (Samsung/LG)

· Luxury Specialty Store

· Admission to various products of HYUNDAI Department Store Group (Hmall, Livart Hall, etc.)

Differentiated content

· Competitive variety of intangible content pool (health, personal development, travel, etc., around 1,000 offerings across 6 categories)

· Strategic partnerships with trend-leading brands (Fashion: LF Mall, Sporting Goods: Ssaka Education: Siwon School, etc.)

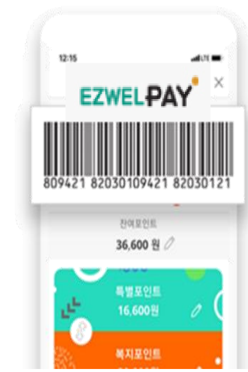
· Live commerce service: EZ Live for real-time customer engagement

Easy Payments & Membership Services

· Mobile Simple Payment Solution: EZWEL Pay (Even if you do not have a welfare card, you can use it directly with a barcode)

* Available at approx. 100,000 stores

· Off-line billing discount service: EZ Members (Auto discounts at partner stores when using a welfare card)

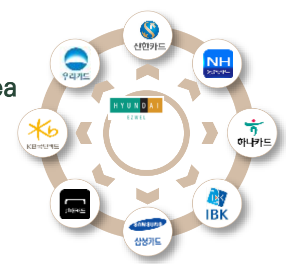


As Korea's only listed company in the welfare industry, HYUNDAI EZWEL upholds top-tier standards in system stability, information security, and customer service.

▼ Building transparent governance and service stability

- **ESG Overall Rating A Rating(As of the closing of '25)**
  - Environment A / Social A+ / Governance A
  - * '24, Received recognition as an excellent ESG company(Korea ESG Standards Institute)
- **Corporate Credit Rating AA-(As of the end '25)**
  - * '22 Grade A+, '23 Grade AA-, '24 Grade AA-

- **Obtained ISMS security certification for the first time in the industry for the best security compliance**
- **Provide stable settlement system through interworking with all welfare card companies in Korea**
  - All welfare card companies and card usage history can be linked immediately
  - Automatic settlement system and settlement official sending function, etc.



▼ Operation of a specialized direct consultation center

- **Establishment of direct consultation center & consultation system (CTI)**

Dedicated counseling center operation	Establishment of a counseling-only system	Counseling history management

- Placement of the industry's most well-being-specialized consulting staff
- Emergency VOC response within 3 hours, and general VOC response completed within 24 hours

Telephone counseling | On-line counseling | Product Q&A | Usage Q&A

⇒ **Improve service satisfaction through operation of the largest direct consultation center in the industry**

HYUNDAI EZWEL

HYUNDAI EZWEL serves a wide spectrum of clients across Korea,
with strong presence in both public and private sectors.
The company provides services to over 2,700 client organizations and 3.40 million employees nationwide.

SEOUL

서울교통공사 Seoul Metro | 서울대학교 | 서울시설공단 | METRO 9 서울시메트로9호선

GYEONGGI/INCHEON

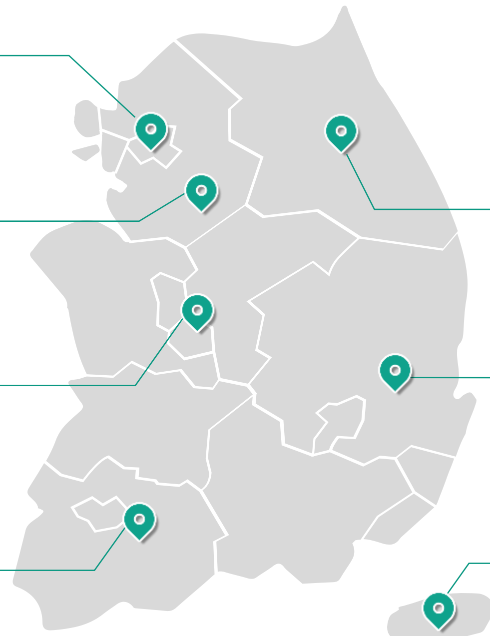
인천광역시 | 안산시 | A'REX Airport Express | 평택시

CHUNG CHEONG PRVINCE

충청북도 | 대전광역시 | 세종특별자치시 | KORAIL

JEOLLA PROVINCE

전북특별자치도 | KESCO | 한국농어촌공사 | aT 한국농수산식품유통공사



Central Government (6, 170K)

경찰청 | 국세청 | 우정사업본부

GANGWON PROVINCE

국민건강보험 | 강원특별자치도 | 고성군 | 보훈공단

GYEONGSANG PROVINCE

경상북도 | 부산광역시 | 대구광역시 | 근로복지공단

JEJU ISLAND

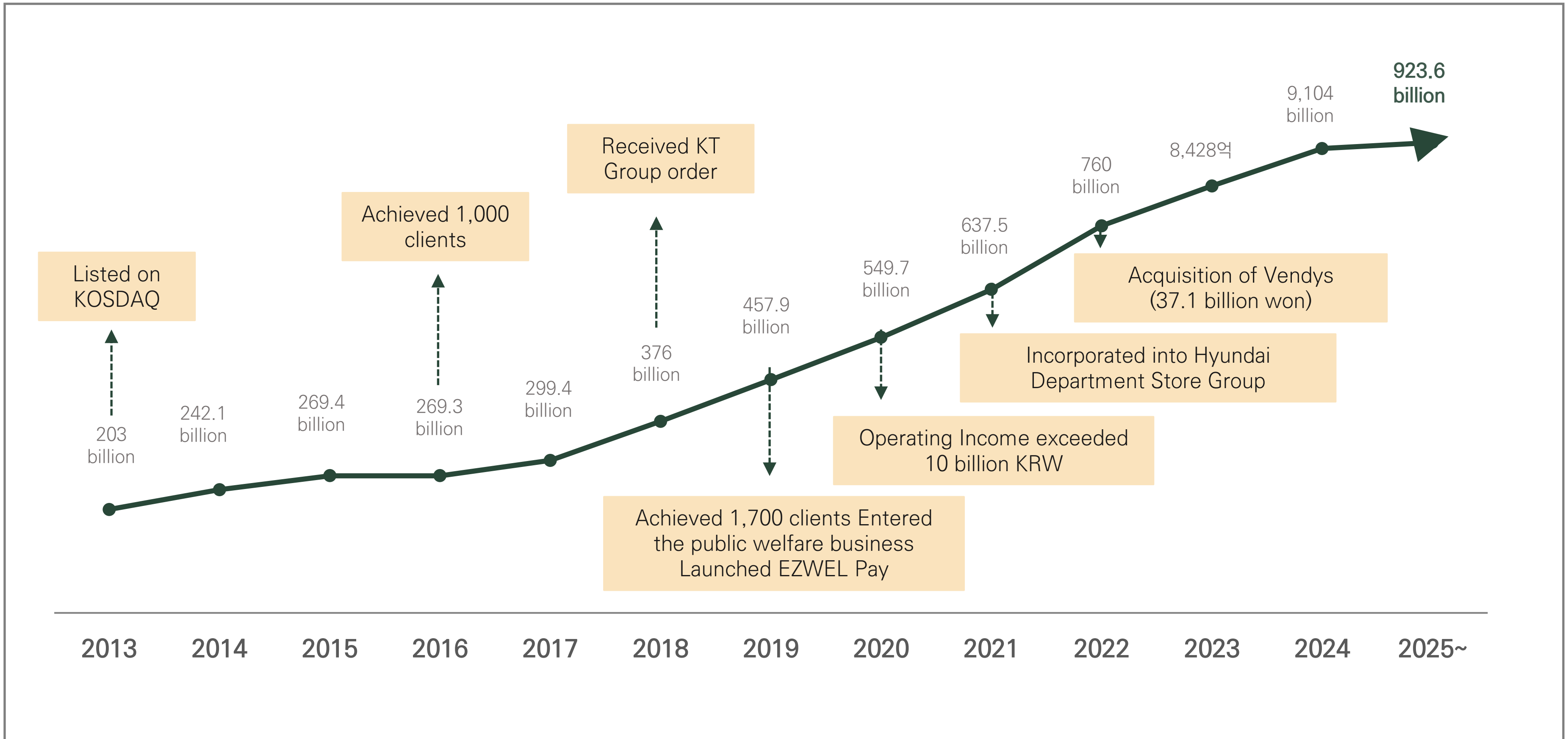
제주대학교병원 | 제주에너지공사

Major Public Institutions

SAMSUNG	HYUNDAI	LG	HD현대중공업	kt	NH NongHyup	Hanwha	KOREAN AIR	DL
CELLTRION	AMOREPACIFIC	KB국민은행	kakaobank	S-OIL	HYBE	MBC	LV	HYUNDAI STEEL

HYUNDAI EZWEL

Based on its excellent competitiveness, it has experienced robust growth since its listing, and is actively expanding into new businesses exemplified by the acquisition of Vendys Co., Ltd. (Nov. 2022), the No. 1 meal welfare company, aiming to secure new avenues for growth.



HYUNDAI
EZWEL

Business Update

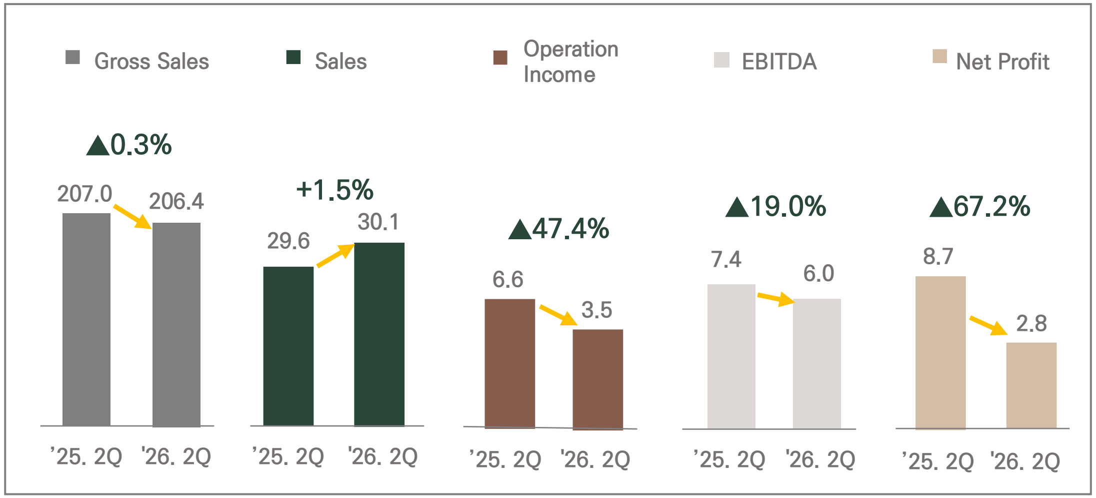
Review of ’26.2Q Results and Key Strategies for ’26

Make customers happy, enrich the world!

01. Financial Review (Consolidated)

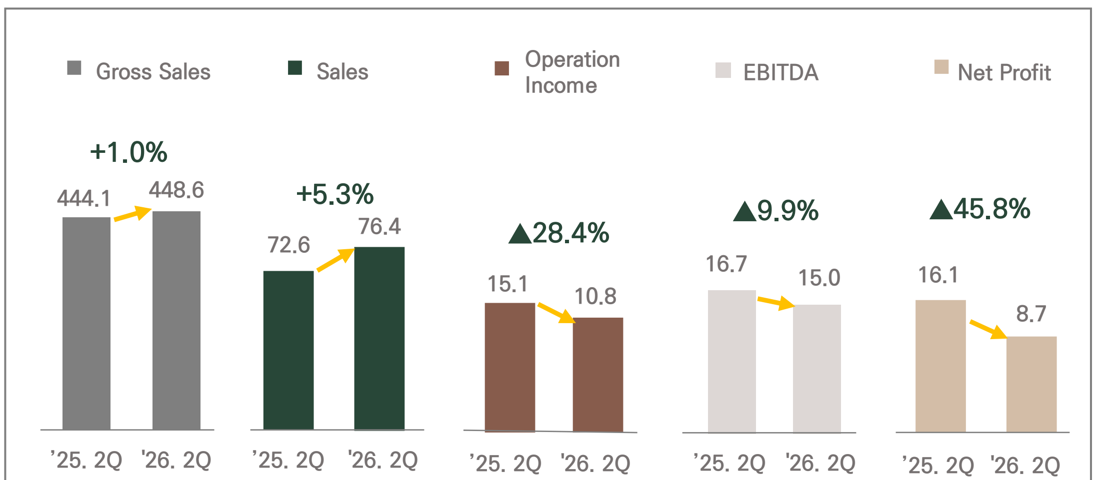
▼ 2Q FY 2026

(unit : KRW bn)



▼ 2Q Acc. 2026

(unit : KRW bn)



'26.2Q Review

(1) Sales : 30.1bn (YOY +1.5%)

- Welfare Mall sales declined, causing Gross Sales to decrease by -0.3% compared to the previous year. However, Sales increased by +1.5% due to the activation of gift certificate sales and vendys

※ '26.2Q Gross Sales : EZWEL 28.6bn(+0.6%), Vendys 1.5bn(+22.2% ↑)

(2) Operating Income : 3.5bn (YOY ▲47.4%)

- Operating Income declined due to depreciation expenses from the completion of our next-generation system investment.
- Vendys recorded operating profit of 34mn in Q2, driven by expanding contracts with major corporations

('25 Q2 : ▲72mn → '26 Q2: 337mn, + 265mn)

(3) EBITDA : 6.0bn (YOY ▲19.0%)

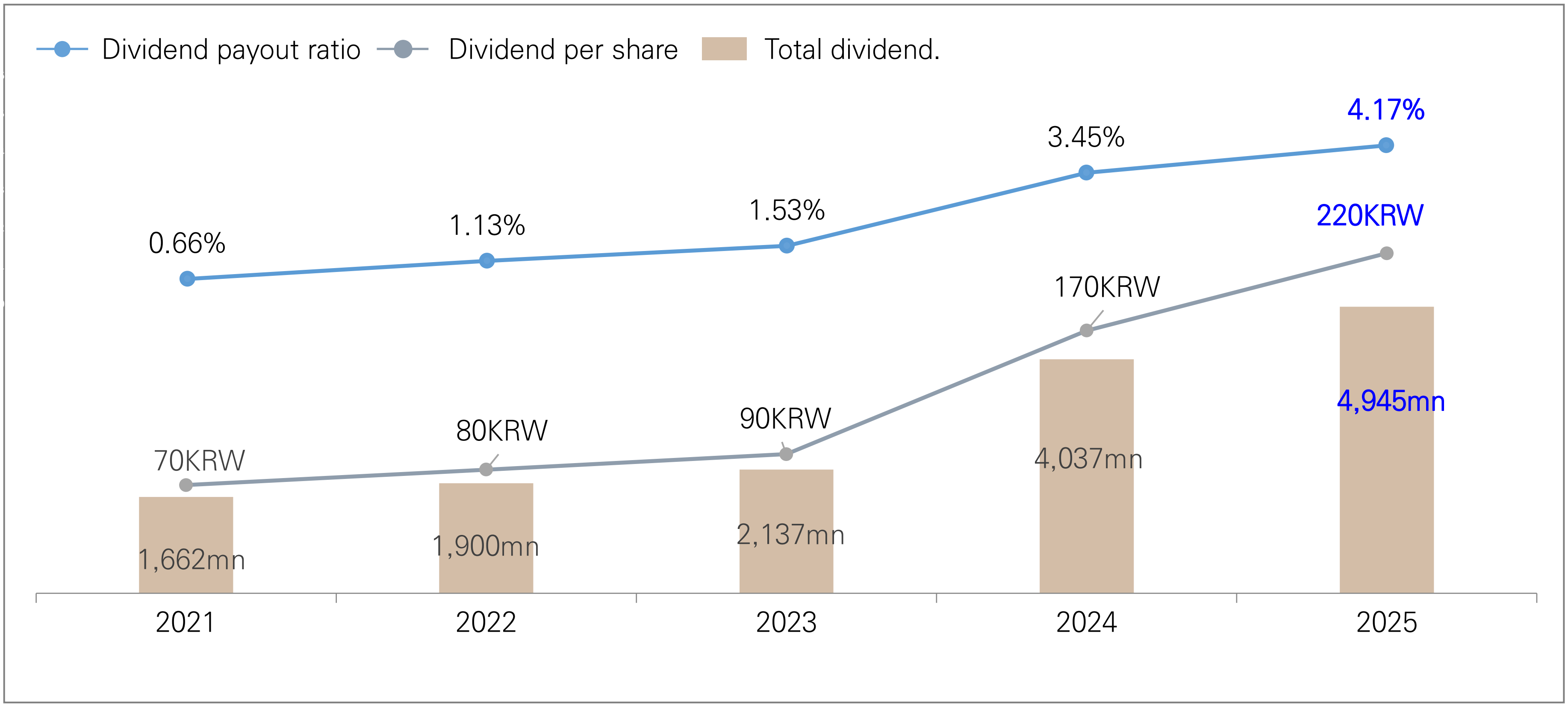
- EBITDA declined due to an increase in commission expenses, including platform entrance fees

(4) Net Profit : 6.0bn (YOY ▲45.8%)

- Net Profit declined year-on-year due to decreases in both operating profit and interest income

The company has steadily increased dividends per share over the past five years.
In '25, the dividend per share will be raised to 220 KRW (+29.4%), continuing the dividend expansion trend.

▼ Dividend Trends '21 ~ '25



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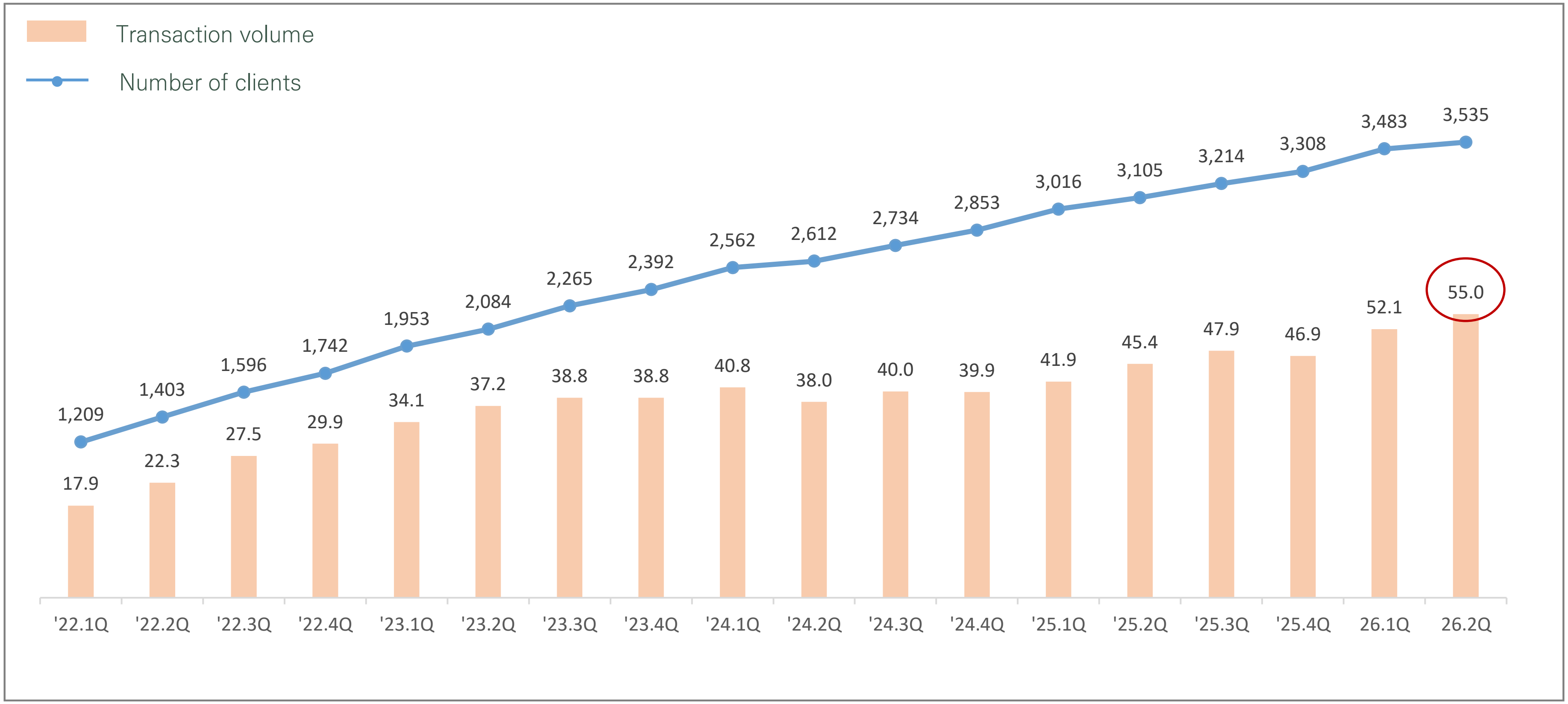
Since its acquisition in Nov '22, Vendys has strengthened competitiveness and brand recognition, shifting its client base from SMEs to large enterprises, while transaction volume continues to grow through expanded client acquisitions.

▼ '22 ~ '26 Quarterly transaction volume and customer trends

(unit : KRW bn)



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Transaction volume has continued to expand through new client growth and differentiated competitiveness (partnerships with major franchise brands, large client wins,and diversification of BPO services)

▼ '24 ~ '26 2Q Earnings results

(unit : KRW mn)

구 분	2024					2025					2026	
	1Q	2Q	3Q	4Q	FY	1Q	2Q	3Q	4Q	FY	1Q	2Q
Gross Sales	40,936	38,005	40,004	39,861	158,806	41,931	45,436	47,926	46,933	182,256	52,117	54,993
Sales	1,169	1,047	1,153	1,146	4,515	1,203	1,232	1,170	1,574	5,179	1,475	1,506
Operating Profit	93	▲2	8	▲62	38	▲35	72	▲1	362	397	275	337
Net Profit	115	40	73	2	230	31	263	55	413	763	335	359

We aim to achieve continued growth by continuously expanding our client base, strengthening our management of large clients, expanding our products and services to lead trends in the corporate welfare market, and successfully pursuing new related businesses.

Hyundai EZWEL

Expanding market dominance

Regional / Target Expansion	· Sales expansion targeting local governments and public institutions outside the Seoul metropolitan area (Busan, Ulsan, Gyeongnam, etc.) · Partnership-driven sales with large clients' affiliates
Diversification of Order Models	· Creation of new business opportunities in public welfare programs · New partnerships with financial institutions' in-house malls (e.g., employment subsidy programs)
Enhanced Bidding Competitive ness	· Advanced UI/UX through next-generation systems · Customized services and differentiated content leveraging group affiliates

Customer-Centric Welfare Mall Operations

Strengthening Product Expertise	· Expansion of trend-driven vertical commerce and popular brand sourcing · Enhancement of AI- and data-driven personalized curation
Differentiated Customer Experience	· Expansion of customer experience content (e.g., online showrooms for home appliances and living products) · Upgrade of delivery services (e.g., "Next-day Delivery" service)
trengthening Reliability	· Reinforcement of product quality and authenticity management processes (enhanced pre-QA checks) · Enhancement of data privacy and security (introduction of abnormal transaction detection solutions)

Hyundai Vendys

Aggressive Business Expansion

식권대장

Large Client Acquisition	· Expansion of large construction site and factory contracts · Partnership-driven sales with group catering providers (e.g., Green Food)
Regional Expansion	· Expansion into non-metropolitan regions (Busan, Ulsan, Gyeongnam, etc.) · Expansion into Jeolla region leveraging public sector references

Strengthening Differentiated Competitiveness

Partnership Expansion	· Expansion of major franchise partnerships (5K+ stores) · Expansion of Welfare Captain Point external usage (beyond · Naver Points)
New Content Development	· Expansion of BPO services (funeral services, condolence wreaths, chauffeur services) · Review of welfare mall launch for franchise owners
System Enhancement	· App usability improvements (POS integration expansion) · Settlement system upgrade and Cafeteria meal tracking device renewal
Affiliate Synergy	· Review of food ingredient supply business for partner stores (Green Food) · Expansion of affiliate collaboration (Hyundai Dept. special offers, Livart interior)

Growth Strategy

Expanding our business to become an in-house welfare platform that oversees the operation of our in-house welfare system.

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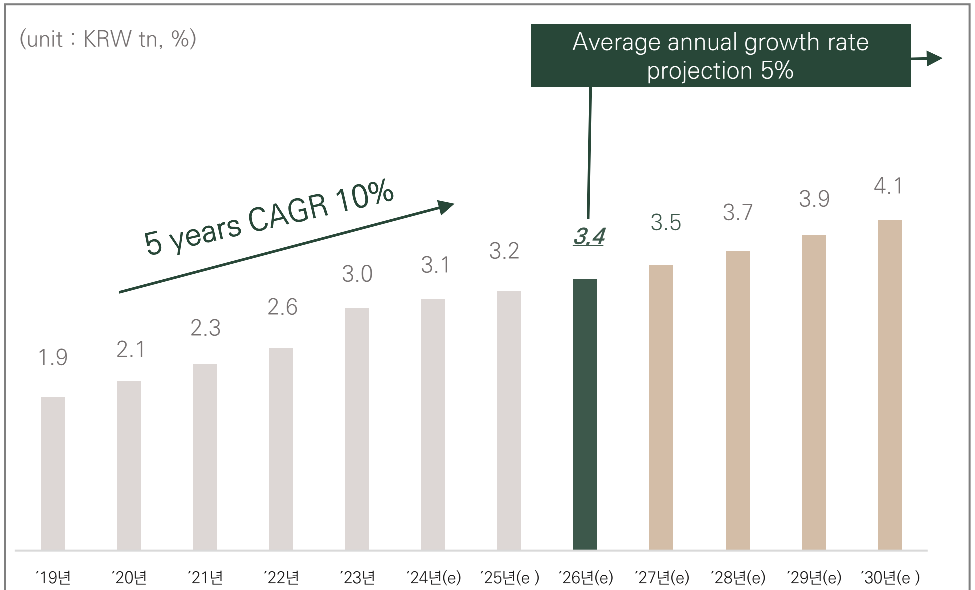
The domestic selective welfare market is experiencing a rise in the number of『selective welfare systems』 that allow users to select welfare items that fit their lifestyles.

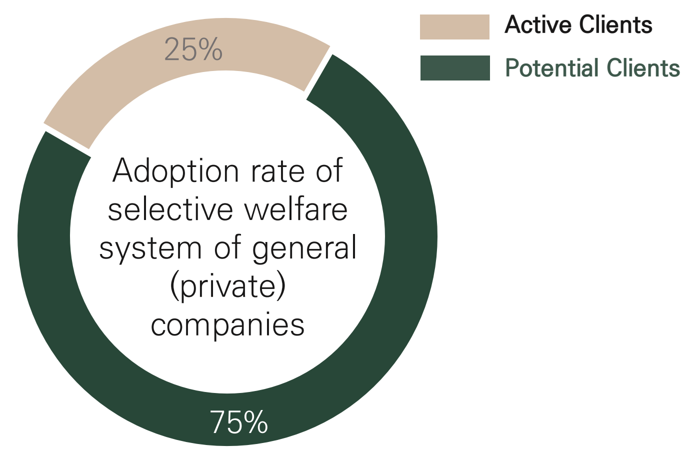
The market size has grown by an average of 10% annually over the past five years and is expected to continue to grow at a rate exceeding the economic growth rate (5%) in the future.

▼ The Size and Prospects of the Selective Welfare Market



(Source: Hyundai Ezwel estimates, based on the top three companies)

▼ Adoption Rate of Welfare Point Adoption



· Since out of 13,000 general companies with more than 100 employees in Korea, only about 25% have introduced the selective welfare system, the market has great growth potential in the future.

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In the current selective welfare market, the primary focus has been on operating price-oriented sales channels and securing orders from new clients.

Looking ahead, key success factors will involve minimizing churn among contracted clients, increasing individual payment amounts, and diversifying content offerings.

As-is

Received a customer order	Use of welfare points (increase in utilization)	Sales strategy focused on tangible products

· Operating a price-oriented sales channel
(lowest price-oriented: other than rainbow service)

· Pool expansion such as various products and contents is the main success point

To-be

Received a customer order + *Maintain*	Expand Personal Payment (Commerce Empowerment)	Expand Intangible & Affiliate Contents	Service Advancement (UX, Chatbot)

· The success factor of the welfare market in the future is not only to win new clients but also to prevent the churn of existing customers

· Diversification of sales channels (live commerce, affiliation with trend-reading brands), RPA (robotic processing automation), UI/UX improvements, and expansion of new services such as chatbots.

HYUNDAI EZWEL

We will enhance EZWEL's specialized content and product capabilities while reinforcing existing business strengths through the promotion of synergy among group affiliates.

Enhancement of specialized content and product power

· Welfare Mall's first live commerce activation

· Strengthening megatrends (single-person households, pats, etc.) and travel products

· Enhancement of the luxury specialty center, establishment of total golf service, etc.

Enable Live Commerce

Trends & Travel Expansion

Advanced Masterpieces Specialist

Next Generation System Promotion

· Establishment of next-generation welfare mall (target to launch in the second half of 2023 ~ August 2025)

· UI/UX and System Integration

Establishment of next-generation welfare mall

UI/UX System Integration

Promote Group Affiliates Synergy

· Promotion of synergy by utilizing the product power of HYUNDAI Department Store Group affiliates, including Department stores/Informercial/Green Food/Handsome/Zinus

[Fashion] Hmall Handsome

[Living] Livart Zinus

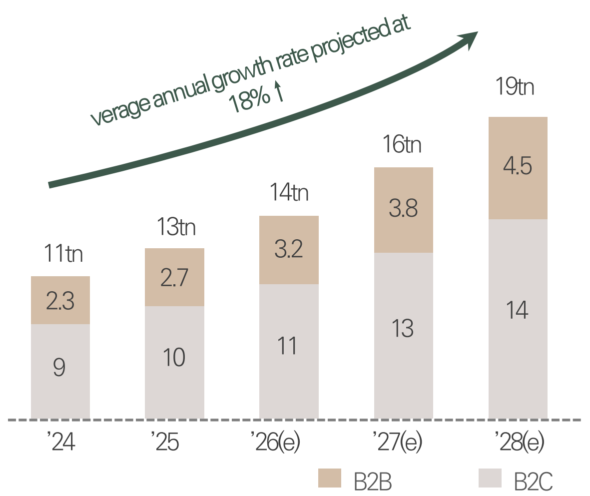
[Food] Green Food Bioland (Health food)

HYUNDAI EZWEL

Existing businesses — Corporate Welfare BPO and Meal Welfare (Mobile Meal Voucher) — will pursue aggressive expansion through client growth and content diversification, while launching B2B e-Coupon (Hcon) in the second half of '26 to secure new growth momentum.

▼ Mobile Coupon Certificate Market Size and Outlook

· The market size is expected to grow from 11 trillion in '24 to 19 trillion (8 trillion ↑) in 28, at an average annual growth rate of 18%.
The B2B e-coupon market is expected to grow from 2.3 trillion in '24 to 4.5 trillion in '28 (E).



[Source: S Accounting Corp. Report]

▼ Our competitive advantage

· Based on our excellent financial structure and reliability, we can fulfill our role as a group e-coupon issuer and steadily expand our business based on B2B customers and welfare malls.

e-Coupon Volume	Strong position to secure coupon supply from partners based on welfare mall e-coupon transactions (~160B)
Group Synergy	Revenue growth and cost efficiency as the group's e-coupon issuer
Sales Competitiveness	Ability to pursue B2B e-coupon sales leveraging an existing client pool
Strong Financial Structure	Capability to maintain prepaid business and fund initial investments (system development, marketing, staffing)

▼ B2B e-coupon business operation direction

· Developing an e-coupon issuance and settlement system, with launch planned for 2H '26 → B2B sales to corporate clients, e-coupon supply from coupon partners (e.g., group gift certificates), and operation of an e-coupon mall to secure multiple sales channels.

Service Launch	· Successfully launched in July 2026
Platform Name	· Platform Name: Hcon ※ Combination of Hyundai + Icon · e-Coupon Mall URL: www.hcon.co.kr
BI	Hcon HYUNDAI EZWEL e-COUPON
Product Operation	· Securing major franchise brands with high customer preference (e.g., SPC Starbucks) ※ Brand/product pool to be continuously expanded · Planned issuance and supply of group e-coupons (e.g., Hyundai Department Store mobile gift certificates, H.Point value vouchers)

Target: Surpass **200B** in annual transaction volume by **2030** through differentiated services and aggressive sales.

[Mission]
"Make Customers Happy, Make the World Rich"

VISION 2030

[Vision]
"The Most Trusted Company for Customers"

"The Best Total Welfare Solution Provider in Korea"

Strengthen competitiveness in existing businesses to expand market leadership

. Expanding the client base through enhanced competitiveness in securing orders.

. Expand intangible & affiliated contents

. Live commerce and VIP golf total service

Establish a portfolio of new businesses leading the market trends

. Expand the corporate welfare BPO business by diversifying services, including health checkups

. Entered into the meal welfare (mobile meal ticket) business

. Expansion of business area to "In-house \ Welfare Groupware", which oversees the operation of the client's in-house welfare system

Growth is expected to accelerate through enhanced product and content competitiveness, Leveraging the growing welfare point scale, the competitiveness in receiving orders with the No. 1 market share, and the synergy with the HYUNDAI Department Store Group

Investment Highlights

Improve Customer Satisfaction by Offering Differentiated Benefits

- Approx. 2.1 million products and contents through 5,800 CP companies
- HYUNDAI EZWEL's differentiated welfare mall competitiveness "7 Rainbow Benefits"

  ① Lowest Price Policy on Naver ② Lowest Price Reward
  ③ Free Exchange ④ Free Return ⑤ Delivery Delay Reward
  ⑥ Out of Stock Reward ⑦ Genuine Product Guarantee

Continuously Growing Welfare Points Scale

- Introduced optional welfare system and increased point size according to the increasing importance of employee welfare in corporate management

*Welfare Point Contracts : KRW 1.6 trillion in 2025

Competitiveness in the number one market share + synergy with HYUNDAI Department Store Group

- Promote sales by targeting large companies, aiming to convert customers from competitors to our company, and suggesting industry references.
- Strengthening the competitiveness of HYUNDAI Department Store Group by selling reliable products and contents

*Department store products, home shopping items, Green Food groceries, and Livart/Zinus living products

Looking forward to improving corporate governance and enhancing shareholder value in the future

- Promoting ESG management and enhancing reliability through transparent information disclosure
- Promoting shareholder value improvement by gradually expanding dividend propensity

HYUNDAI EZWEL

▼ Trend in net cash

(unit : KRW mn)

Description	2023	2024	2025	Note
Net Cash Holdings	79,112	104,448	99,355	
EZWEL	74,253	98,284	91,943	
Vendys	4,859	6,164	7,412	

▼ Other Comprehensive Income – Fair Value Measurement of Financial Assets (Investments Accounted for by Equity Method)

(unit : KRW mn)

Description	Type of Stock	Number of Shares	Ownership Percentage	Acquisition Cost	Book Value	Note
STX Heavy Industries	Common Stock	946	-	107	55	▷ Listed
DOOSAN ENERBILITY	Common Stock	5,473	-	514	475	▷ Listed
Total				621	497	

※"On March 5, 2026, the company completed the full divestment of its entire 0.45% stake (1,696,701 shares) in K-Bank Co., Ltd.
(total disposal value of KRW 14,888 million, compared to the initial acquisition cost of KRW 9,379 million)

▼ Investments in Subsidiaries (Equity Method)

(unit : KRW mn Separate Basis)

Description	Type of Stock	Number of Shares	Ownership Percentage	Acquisition Cost	Book Value	Note
Vendys	Common Stock	601,554	100,0%	46,261	17,700	▷ Unlisted

※"On May 6, 2026, the company acquired the remaining 10.5% stake (63,089 shares) in Hyundai Vendis Co., Ltd., securing 100% full ownership.

HYUNDAI EZWEL

▼ Income statement

(unit : KRW mn)

Description	2023	2024	2025
Gross Sales	117,952	131,056	142,649
Gross Profit	69,395	75,199	79,673
SG&A	51,054	54,956	55,476
Operating Profit	18,341	20,244	24,197
Recurring Profit	4,919	17,264	27,549
Net income	▲532	11,923	23,999

▼ Balance Sheet

(unit : KRW mn)

Description	2023	2024	2025
Current Assets	139,336	170,442	171,008
Non – Current Assets	57,524	54,902	70,679
Total Assets	197,185	225,344	241,687
Current Liabilities	96,124	114,093	125,016
Non – Current Liabilities	13,640	13,956	7,394
Total Liabilities	109,709	128,050	132,409
Capital Stock	11,873	11,873	11,873
Capital surplus	15,601	15,601	15,601
Retained Earnings	58,028	67,305	87,053
Total Equity	87,475	97,294	109,278

HYUNDAI EZWEL

▼ Income statement(Q/Q)

(unit : KRW mn)

Description	2025					2026				
	1Q	2Q	3Q	4Q	Cumulative	1Q	2Q	3Q	4Q	Cumulative
Sales ※ Gross Sales	42,943 237,116	29,624 207,004	33,641 196,347	36,442 204,240	142,649 844,804	46,339 242,524	30,068 206,427			76,408 448,551
Gross Profit (%)	21,196 (49.4%)	19,768 (66.7%)	18,660 (55.5%)	20,049 (55.0%)	79,673 (55.9%)	21,489 (46.4%)	20,055 (66.7%)			41,543 (54.4%)
SG&A (%)	12,682 (29.5%)	13,150 (44.4%)	13,852 (41.2%)	15,792 (43.3%)	55,476 (38.9%)	14,134 (30.5%)	16,571 (55.1%)			30,706 (40.2%)
Operating Profit (%)	8,515 (19.8%)	6,618 (22.3%)	4,808 (14.3%)	4,257 (11.7%)	24,197 (17.0%)	7,355 (15.9%)	3,483 (11.6%)			10,838 (14.2%)
EBITDA (이익률)	9.311 (21.7%)	7,408 (25.0%)	5,600 (16.6%)	5,053 (13.9%)	27,372 (19.2%)	9,056 (19.5%)	6,000 (20.0%)			15,057 (19.5%)
Recurring Profit (%)	9,597 (22.3%)	7,671 (25.9%)	5,246 (15.6%)	5,034 (13.8%)	27,549 (19.3%)	8,088 (17.5%)	3,675 (12.2%)			11,762 (15.4%)
Net income (%)	7,439 (17.3%)	8,675 (29.3%)	3,984 (11.8%)	3,902 (10.7%)	23,999 (16.8%)	5,889 (12.7%)	2,847 (9.5%)			8,736 (11.4%)

▼ Income statement

(unit : KRW mn)

Description	2023	2024	2025
Gross Sales	114,437	126,781	137,875
Gross Profit	65,880	70,924	74,899
SG&A	46,132	50,347	50,715
Operating Profit	19,747	20,576	24,184
Recurring Profit	2,080	16,141	27,720
Net income	▲3,371	11,492	23,937

▼ Balance Sheet

(unit : KRW mn)

Description	2023	2024	2025
Current Assets	123,222	152,489	149,216
Non – Current Assets	58,086	55,250	71,474
Total Assets	181,308	207,739	220,690
Current Liabilities	81,782	97,919	103,416
Non – Current Liabilities	10,309	11,186	6,719
Total Liabilities	92,041	109,106	110,135
Capital Stock	11,873	11,873	11,873
Capital surplus	19,864	19,864	19,864
Retained Earnings	55,457	64,381	84,067
Total Equity	89,267	98,634	110,555

HYUNDAI EZWEL

▼ Income statement(Q/Q)

(unit : KRW mn)

Description	2025					2026				
	1Q	2Q	3Q	4Q	Cumulative	1Q	2Q	3Q	4Q	Cumulative
Sales ※ Gross Sales	41,844 235,734	28,470 205,772	32,577 194,971	34,984 202,873	137,875 839,625	44,961 241,048	28,642 204,921			73,604 445,570
Gross Profit (%)	20,097 (48.0%)	18,614 (64.5%)	17,597 (54.0%)	18,591 (53.1%)	74,899 (54.3%)	20,111 (44.7%)	18,629 (65.0%)			38,740 (52.6%)
SG&A (%)	11,453 (27.4%)	11,974 (42.1%)	12,690 (39.0%)	14,598 (41.7%)	50,715 (36.8%)	12,939 (28.8%)	15,391 (53.7%)			28,330 (38.5%)
Operating Profit (%)	8,644 (20.7%)	6,640 (23.3%)	4,907 (15.1%)	3,993 (11.4%)	24,184 (17.5%)	7,172 (16.0%)	3,238 (11.3%)			10,410 (14.1%)
EBITDA (이익률)	9,283 (22.2%)	7,272 (25.5%)	5,536 (17.0%)	4,625 (13.2%)	26.716 (19.4%)	8,710 (19.4%)	5,592 (19.5%)			14,302 (19.4%)
Recurring Profit (%)	9,697 (23.2%)	7,685 (27.0%)	5,327 (16.4%)	5,012 (14.3%)	27,720 (20.1%)	7,883 (17.5%)	3,563 (12.4%)			11,446 (15.6%)
Net income (%)	7,517 (18.0%)	8,522 (29.9%)	4,043 (12.4%)	3,855 (11.0%)	23,937 (17.4%)	5,661 (12.6%)	▲351 (▲1.2%)			7,531 (10.2%)

THANK YOU

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